

EXHIBIT 2

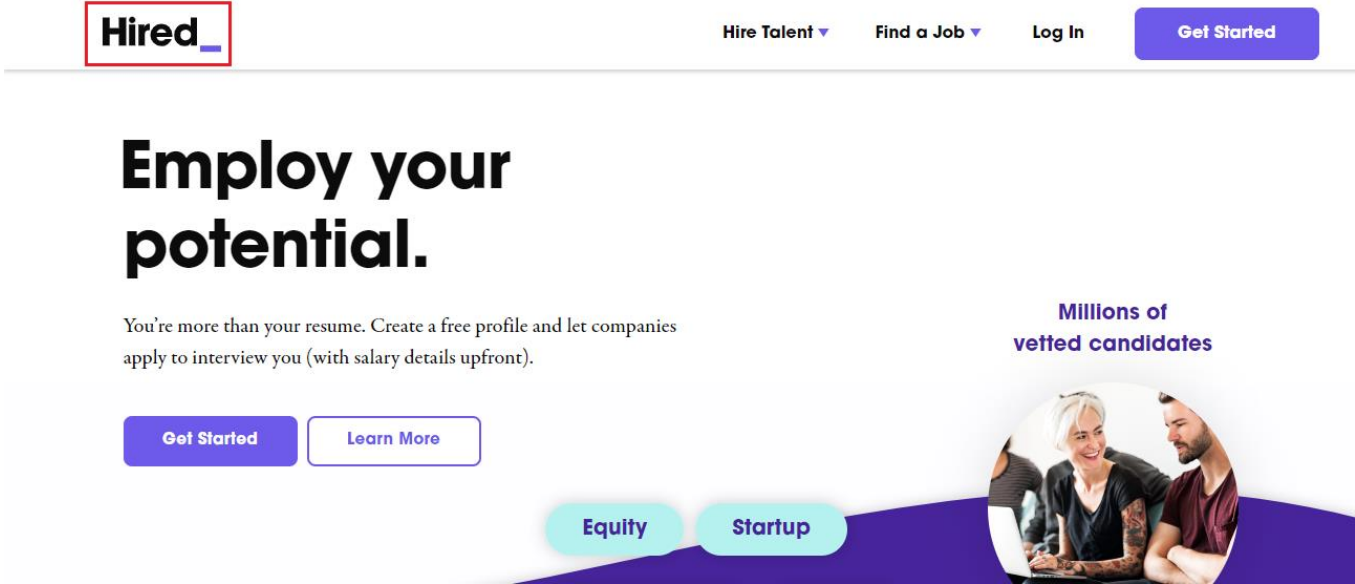
US6983270B2	Vettery ("The accused Instrumentality")
<p>1. A method for displaying a progress and results of a database search until a desired result is displayed, said method comprising the steps of:</p>	<p>The accused instrumentality practices a method for displaying a progress and results (e.g., displaying progress with intermediary results and eventually getting a desired result) of a database search (e.g., Vettery database search) until a desired result is displayed.</p>  <p>https://hired.com/</p>

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	<div data-bbox="766 226 1079 279"><h2>Hired Support</h2></div> <div data-bbox="766 430 1115 461"><p>Home > Hired Match > Basics</p></div> <div data-bbox="766 517 1585 582"><h1>Getting started with Hired Match</h1></div> <div data-bbox="766 612 1906 675"><p><u>Hired Match is a browser extension for recruiters that automatically matches new applicants against your job requirements. With Hired Match, you'll:</u></p></div> <div data-bbox="775 692 1554 772"><ul style="list-style-type: none">• Save time screening applicants• Find your best applicants faster (so you can deliver an amazing candidate experience)</div> <div data-bbox="663 798 1995 873"><p>https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match</p></div>
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EXHIBIT 2

How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.

The screenshot displays the Hired Match configuration interface. The main panel is titled "Senior Software Engineer, Infrastructure" with a toggle switch. Below this, the "Job requirements" section includes a "Role *" dropdown menu set to "Software Engineering" and a "Specializations *" field with "Frontend Engineer" selected. To the right, a "Good fit" scorecard lists various criteria with checkmarks or crosses:

Category	Criteria	Status
Role	Backend engineer	✓
Skills	Vue	✗
	Angular	✗
	React	✓
	Java	✓
Years of experience	SQL	✗
	4-10	✓
Location		

Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

EXHIBIT 2

HIRED

Find talent Just for you Bookmarked Interviews Catherine W.

Home

Search Candidates

Your Positions

+ Add New Position

C++ Engineer

San Francisco, CA

Data Scientist

San Francisco, CA

Director of Product Management

Austin, TX

Director, Product Management

San Francisco, CA

Full Stack Software Engineer

San Francisco, CA

FullStack Engineer

San Francisco, CA

Mobile Engineer

San Jose, CA

Ruby Engineer

San Francisco, CA

Sr. Full Stack Engineer

San Francisco, CA

POSITION

Sr. Full Stack Engineer

SKILLS

Ruby, JavaScript, Python

LOCATION

San Francisco, CA, USA

EMPLOYMENT TYPE

Full Time

EXPERIENCE

4 - 6+ years

RELOCATION

Yes

REMOTE

Yes

VISA

No

Close

Leave

HIRING TEAM

AJ CW

1-60 of 355 candidates who match your criteria.

Kira Lee

NEW THIS WEEK

FULL TIME

San Francisco, CA • Prefers \$200,000/yr

Shipped 15+ successful applications used by millions and grew/managed 40+ engineering teams; seeking full stack development roles in senior capacity

Facebook 2 yrs, 3 mos, Google 5 yrs, 3 mos, Microsoft 2 yrs, 1 mo

Stanford University Master, Computer Science, MIT - Massachusetts Institute of Technology BS, Computer Science

Full Stack Engineer 4-6 yrs, Frontend Engineer 4-6 yrs, Backend Engineer 4-6 yrs

Ruby, Python, JavaScript, nodeJS, Java

Annika Schmidt

FULL TIME

San Jose, CA • Prefers \$200,000/yr

Full Stack Developer

Amazon 2 years, 4 mos, Guippr 1 years, 2 months, Xtramind 2 years, 6 months

Universität des Saarlandes Computer Science

Full Stack Engineer 4-6 yrs, Backend Engineer 4-6 yrs, Machine Learning Engineer 2-4 yrs

Ruby, Python, JavaScript, C, C++

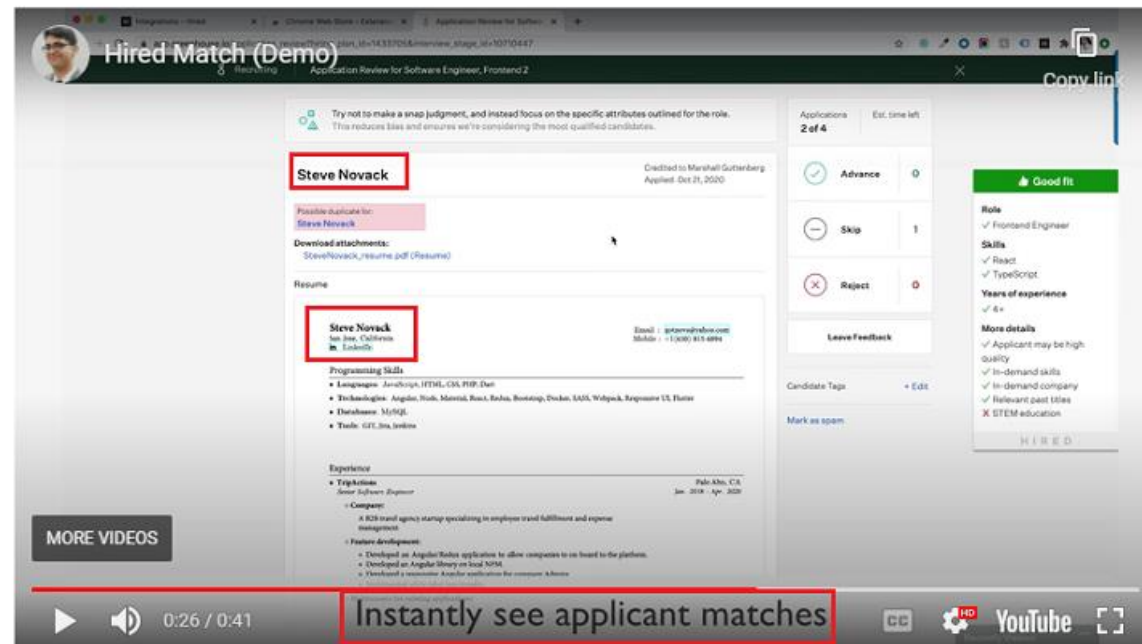
HIRED

https://www.youtube.com/watch?v=QnKinmxWwec&ab_channel=Hired

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- Find your best applicants faster (so you can deliver an amazing candidate experience)

How it works



<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

a. displaying a set of entries from a database and a set of operators, wherein ones of said displayed set of entries and ones of said displayed set of operators are

The accused instrumentality practices displaying a set of entries (e.g., different filters related to candidate search) from a database (e.g., Vetterly database) and a set of operators (e.g., Boolean operators such as ANY, ALL, etc.), wherein ones of said displayed set of entries (e.g., different filters related to candidate search) and ones of said displayed set of operators (e.g., Boolean operators such as ANY, ALL, etc.) are selected to form a database search query (e.g., a search query with filters) for producing valid results.

EXHIBIT 2

selected to form a database search query for producing valid results;

How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.

The screenshot displays the Hired Match configuration interface. The main window is titled "HIRED" and shows the job requirements for a "Senior Software Engineer, Infrastructure" position. The job requirements section includes a "Role" dropdown menu set to "Software Engineering" and a "Specializations" section with "Frontend Engineer" selected. To the right of the job requirements is a "Good fit" scorecard. The scorecard lists various criteria with their corresponding fit status: Role (Backend engineer - Good fit), Skills (Vue - Poor fit, Angular - Poor fit, React - Good fit, Java - Good fit, SQL - Poor fit), Years of experience (4-10 - Good fit), and Location (Good fit).

Criteria	Fit Status
Role	Good fit
Skills	
Backend engineer	Good fit
Vue	Poor fit
Angular	Poor fit
React	Good fit
Java	Good fit
SQL	Poor fit
Years of experience	
4-10	Good fit
Location	Good fit

Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

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HIRED

Senior Software Engineer, Infrastructure

Job requirements

Role *

Software Engineering

Specializations *

Frontend Engineer X

Must have skills

React X Vue X Angular X ANY +

AND Java X ALL X

Entries

Good fit

Role

- ✓ Backend engineer

Skills

- ✗ Vue
- ✗ Angular
- ✓ React
- ✓ Java
- ✗ SQL

Years of experience

- ✓ 4-10

Location

- ✓ San Francisco, CA

More details

- ✓ Relevant past titles
- ✓ STEM degree
- ✓ In-demand skills
- ✓ In-demand past companies

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

Must have skills

We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

ANY = OR

ALL = AND

You can configure complicated filter parameters such as:
(React OR Vue OR Angular) AND Java AND Python

Must have skills

React X VueJS X ANY +

AND Java X ALL X

Operators

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

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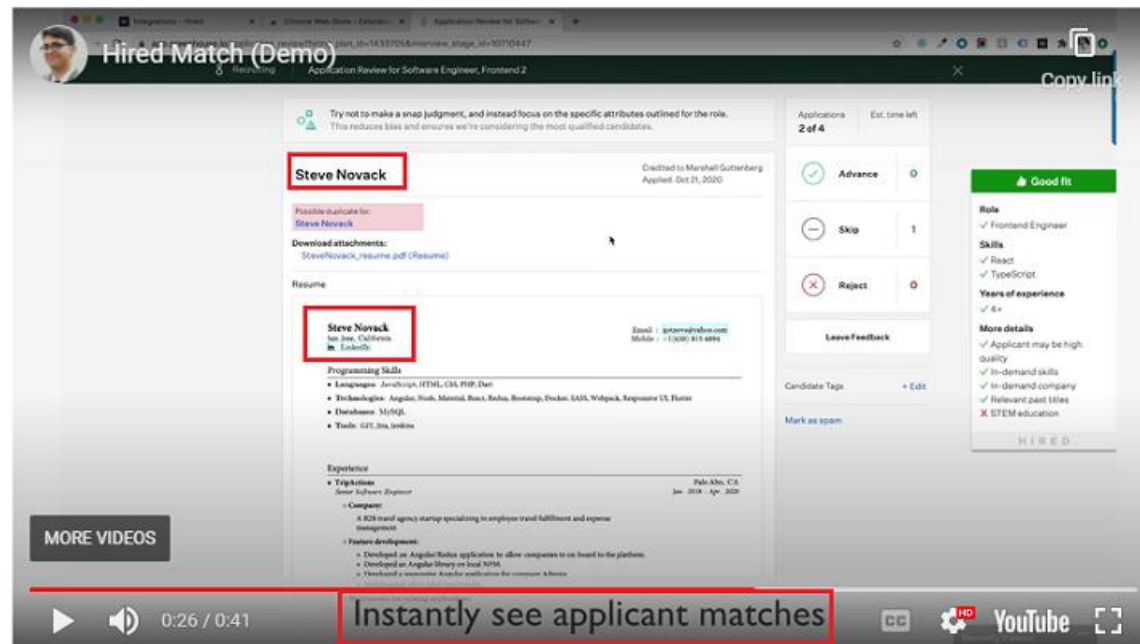
The screenshot displays the Hired job search platform. On the left is a dark sidebar with navigation links: Home, Search Candidates, Your Positions, Add New Position, and a list of job categories including C++ Engineer, Data Scientist, Director of Product Management, Full Stack Software Engineer, FullStack Engineer, Mobile Engineer, Ruby Engineer, and Sr. Full Stack Engineer. The main content area features a search bar and filters for POSITION (Sr. Full Stack Engineer), SKILLS (Ruby, JavaScript, Python), and LOCATION (San Francisco, CA, USA). Additional filters for EMPLOYMENT TYPE (Full Time), EXPERIENCE (4 - 6+ years), RELOCATION (Yes), REMOTE (Yes), and VISA (No) are visible. A red box highlights the text "1-60 of 355 candidates who match your criteria." Below this, two candidate profiles are shown: Kira Lee, a Full Time engineer with experience at Facebook, Google, and Microsoft, and Annika Schmidt, a Full Time Full Stack Developer with experience at Amazon and Xtramind. The Hired logo is in the bottom right corner.

https://www.youtube.com/watch?v=QnKinmxWwec&ab_channel=Hired

EXHIBIT 2

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How it works



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b. selecting an initial entry of said displayed set of entries;

The accused instrumentality practices selecting an initial entry (e.g., selecting filters such as Roles, Specializations, etc. from other multiple filters) of said displayed set of entries (e.g., different filters related to the candidate search).

As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result.

EXHIBIT 2

HIRED

Senior Software Engineer, Infrastructure

Job requirements

Role *

Software Engineering

Specializations *

Frontend Engineer X

Must have skills

React X Vue X Angular X ANY +

AND Java X ALL X

Entries

Good fit

Role

- ✓ Backend engineer

Skills

- ✗ Vue
- ✗ Angular
- ✓ React
- ✓ Java
- ✗ SQL

Years of experience

- ✓ 4-10

Location

- ✓ San Francisco, CA

More details

- ✓ Relevant past titles
- ✓ STEM degree
- ✓ In-demand skills
- ✓ In-demand past companies

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	<div><div>Role</div><p>Currently, Hired Match only supports Software Engineering. We'll be expanding into more roles in the future.</p></div> <div><div>Specializations</div><p>Please select as many specializations for your role as are appropriate. We will calculate an applicant's years of experience based on your selected specializations.</p></div>
--	--

Role *

Software Engineering

Software Engineering

Engineering Management

Design

Data Analytics

Developer Operations (DevOps)

Quality Assurance (QA)

Information Technology (IT)

Project Management

Specializations *

Backend Engineer x |

AR/VR Engineer

Backend Engineer ✓

Blockchain Engineer

Computer Vision Engineer

Data Engineer

Embedded Engineer

Frontend Engineer

Full Stack Engineer

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	<p>Nice to have skills</p> <p>Unlike Must have skills, this is <i>not a hard filter</i>. Any skills you add to this box will not affect the "good/poor fit" of the applicant. The scorecard will simply highlight if a candidate has that skill or not.</p> <p>Years of experience</p> <p>This will give a good fit score to applicants who are in the range of years of experience that you specify. As mentioned above, we only include years of experience for the specializations that you select.</p> <p>Countries</p> <p>If your company can only hire candidates from specific countries, this filter will only give good fit scores to candidates who live in your included countries. Simply select the countries that you want to include.</p>	<p>Nice-to-have skills</p> <p>TypeScript x gra</p> <p>Graphic Design Gradle GraphQL Groovy on Grails Graphics</p> <p>Years of experience</p> <p>0 1 2 4 6 10 15 +</p> <p>Countries</p> <p>United States x</p>	
	<p>Must have skills</p> <p>We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:</p> <p>ANY = OR ALL = AND</p> <p>You can configure complicated filter parameters such as: (React OR Vue OR Angular) AND Java AND Python</p>	<p>Must have skills</p> <p>React x VueJS x ANY +</p> <p>AND java x ALL x</p>	<p>Operators</p>

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

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c. displaying a set of valid results from a query based on said selected entry;

The accused instrumentality practices displaying a set of valid results (e.g., results after filtering) from a query based on said selected entry (e.g., selecting Roles, Specializations, etc. from other multiple filters).

As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result.

How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.

The screenshot shows a configuration window for a job position. The title bar is labeled "HIRED". The main content area is titled "Senior Software Engineer, Infrastructure" and includes a toggle switch. Below this, the "Job requirements" section contains two dropdown menus: "Role" (set to "Software Engineering") and "Specializations" (set to "Frontend Engineer"). To the right of the configuration area is a "Good fit" scorecard with a thumbs-up icon and a close button. The scorecard lists various filters with their status:

Filter Category	Filter Value	Status
Role	Backend engineer	✓
Skills	Vue	✗
Skills	Angular	✗
Skills	React	✓
Skills	Java	✓
Skills	SQL	✗
Years of experience	4-10	✓
Location		

Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

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H I R E D

Senior Software Engineer, Infrastructure

Job requirements

Role *

Software Engineering

Specializations *

Frontend Engineer

Must have skills

React X Vue X Angular X ANY +

AND Java X ALL X

Good fit

Role

- ✓ Backend engineer

Skills

- ✗ Vue
- ✗ Angular
- ✓ React
- ✓ Java
- ✗ SQL

Years of experience

- ✓ 4-10

Location

- ✓ San Francisco, CA

More details

- ✓ Relevant past titles
- ✓ STEM degree
- ✓ In-demand skills
- ✓ In-demand past companies

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

Must have skills

We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

ANY = OR

ALL = AND

You can configure complicated filter parameters such as:
(React OR Vue OR Angular) AND Java AND Python

Must have skills

React X VueJS X ANY +

AND Java X ALL X

Operators

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

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As shown below, after applying filter, the accused instrumentality provides filtered results.

The screenshot displays the Hired job search platform. The top navigation bar includes links for 'Find talent', 'Just for you', 'Bookmarked', and 'Interviews'. The user's name, 'Catherine W.', is visible in the top right corner. The left sidebar lists various job categories, with 'Sr. Full Stack Engineer' selected. The main content area shows the search results for 'Sr. Full Stack Engineer' in 'San Francisco, CA, USA'. The filters applied are: 'Full Time' for employment type, '4 - 6+ years' for experience, 'Yes' for relocation, 'Yes' for remote, and 'No' for visa. A red box highlights the text '1-60 of 355 candidates who match your criteria.' Below this, two candidate profiles are displayed: Kira Lee and Annika Schmidt. Kira Lee's profile includes a photo, a 'NEW THIS WEEK' badge, and a 'FULL TIME' badge. Her experience includes Facebook, Google, and Microsoft. Annika Schmidt's profile includes a photo, a 'FULL TIME' badge, and her experience includes Amazon, Guippr, and Xtramind.

https://www.youtube.com/watch?v=QnKinmxWwec&ab_channel=Hired

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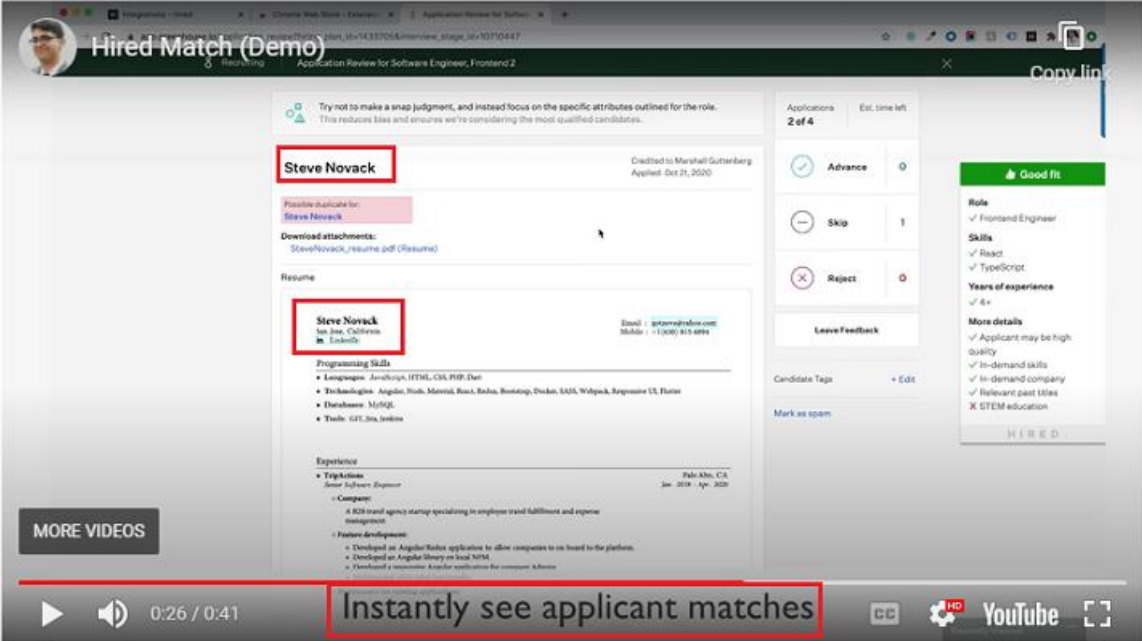
	<p>• <u>Find your best applicants faster (so you can deliver an amazing candidate experience)</u></p> <h2>How it works</h2>  <p>https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match</p>
<p>d. updating said set of displayed operators based on said selected entry, wherein said updated set of displayed operators includes only operators from the set of operators, wherein the operators</p>	<p>The accused instrumentality practices updating said set of displayed operators (e.g., updating use of an operator) based on said selected entry (e.g., selecting Roles, Specializations, etc. from other multiple filters), wherein said updated set of displayed operators (e.g., updating use of an operator) includes only operators from the set of operators (e.g., Boolean operators such as ALL, ANY, etc.), wherein the operators combined in a query with the selected entry (e.g., selecting Roles, Specializations, etc. from other multiple</p>

EXHIBIT 2

combined in a query with the selected entry and at least one of the set of entries from the database produce at least one valid result;

filters) and at least one of the set of entries (e.g., different filters related to candidate search) from the database produce at least one valid result.

As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.

How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.

The screenshot displays the Hired Match interface. On the left, a window titled 'HIRED' shows the configuration for a 'Senior Software Engineer, Infrastructure' position. The 'Job requirements' section includes a 'Role' dropdown set to 'Software Engineering' and 'Specializations' with 'Frontend Engineer' selected. On the right, a 'Good fit' scorecard lists various criteria with status indicators: Role (thumbs up), Backend engineer (green check), Skills (Vue and Angular with red X, React and Java with green check, SQL with red X), Years of experience (4-10 with green check), and Location (no indicator).

Related Articles

Getting started with Hired Match

How to manage Hired Match emails

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as 'ALL', 'ANY', etc.). A user can select appropriate operator for the selected filter (e.g., entry).

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Must have skills

We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

ANY = OR

ALL = AND

You can configure complicated filter parameters such as:
(React OR Vue OR Angular) AND Java AND Python

Must have skills

React x VueJS x ANY +
AND Java x ALL x

Operators

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

As shown below, after applying filter, the accused instrumentality provides filtered results.

The screenshot displays the Hired job search interface. The main job listing is for a **Senior Software Engineer, Infrastructure** role, which is currently toggled on. The job requirements section includes:

- Role ***: A dropdown menu showing "Software Engineering".
- Specializations ***: A field containing "Frontend Engineer x".
- Must have skills**: A section with a list of skills: "React x", "Vue x", "Angular x", and "ANY v" with a plus sign. Below this, an "AND" section shows "Java x" and "ALL v" with an "x" icon.

On the right side, there is a sidebar titled "Good fit" with a close button. It lists various criteria with checkmarks or crosses:

- Role**: Backend engineer (checked).
- Skills**: Vue (crossed), Angular (crossed), React (checked), Java (checked), SQL (crossed).
- Years of experience**: 4-10 (checked).
- Location**: San Francisco, CA (checked).
- More details**: Relevant past titles (checked), STEM degree (checked), In-demand skills (checked), In-demand past companies (checked).

Red boxes and arrows highlight specific elements: "Role *" points to the dropdown; "Specializations *" points to the "Frontend Engineer x" field; "Entries" points to the "Frontend Engineer x" field; "Must have skills" points to the skill list; and "Operators" points to the "ANY" and "ALL" dropdowns in the filter section.

EXHIBIT 2

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

Must have skills

We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

ANY = OR

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You can configure complicated filter parameters such as:
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Must have skills

React x VueJS x ANY +

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Operators

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HIRED

Find talent Just for you Bookmarked Interviews Catherine W.

Home

Search Candidates

Your Positions

+ Add New Position

- C++ Engineer San Francisco, CA
- Data Scientist San Francisco, CA
- Director of Product Management Austin, TX
- Director, Product Management San Francisco, CA
- Full Stack Software Engineer San Francisco, CA
- FullStack Engineer San Francisco, CA
- Mobile Engineer San Jose, CA
- Ruby Engineer San Francisco, CA
- Sr. Full Stack Engineer San Francisco, CA

POSITION
Sr. Full Stack Engineer

SKILLS
Ruby, JavaScript, Python

LOCATION
San Francisco, CA, USA

EMPLOYMENT TYPE
Full Time

EXPERIENCE
4 - 6+ years

RELOCATION
Yes

REMOTE
Yes

VISA
No

Close Leave

HIRING TEAM
AJ EW

1-60 of 355 candidates who match your criteria.

Kira Lee NEW THIS WEEK FULL TIME

San Francisco, CA • Prefers \$200,000/yr

Shipped 15+ successful applications used by millions and grew/managed 40+ engineering teams; seeking full stack development roles in senior capacity

Facebook 2 yrs, 3 mos, Google 5 yrs, 3 mos, Microsoft 2 yrs, 1 mo

Stanford University Master, Computer Science, MIT - Massachusetts Institute of Technology BS, Computer Science

Full Stack Engineer 4-6 yrs, Frontend Engineer 4-6 yrs, Backend Engineer 4-6 yrs

Ruby, Python, JavaScript, nodeJS, Java

Annika Schmidt FULL TIME

San Jose, CA • Prefers \$200,000/yr

Full Stack Developer

Amazon 2 years, 4 mos, Guippr 1 years, 2 months, Xtramind 2 years, 6 months

Universität des Saarlandes Computer Science

Full Stack Engineer 4-6 yrs, Backend Engineer 4-6 yrs, Machine Learning Engineer 2-4 yrs

Ruby, Python, JavaScript, C, C++

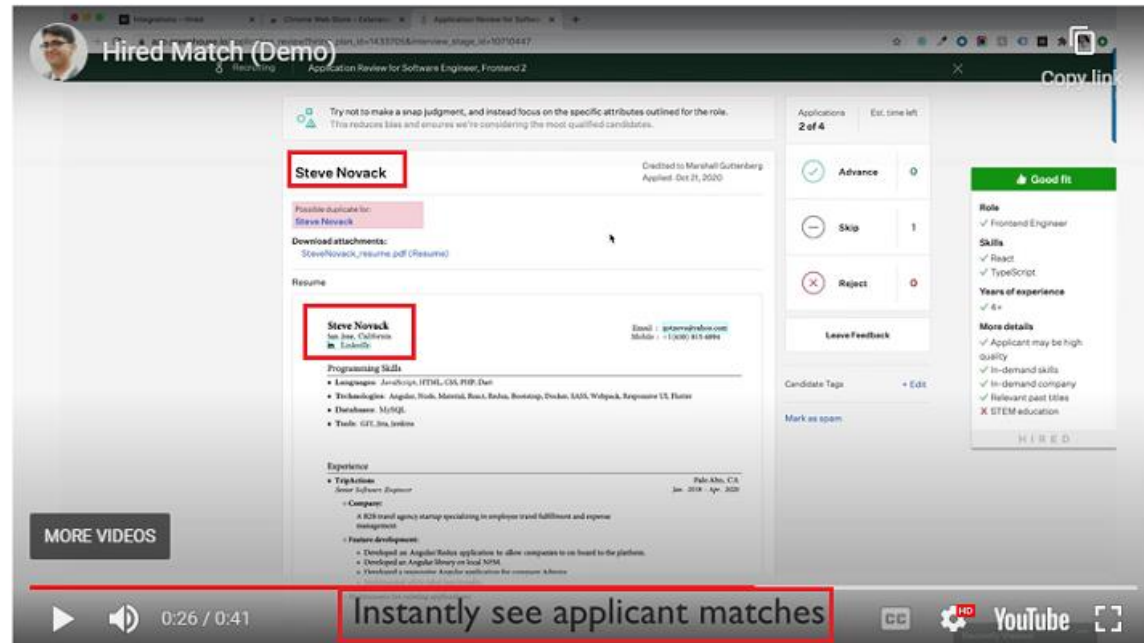
Hired

EXHIBIT 2

https://www.youtube.com/watch?v=QnKinmxWwec&ab_channel=Hired

- Find your best applicants faster (so you can deliver an amazing candidate experience)

How it works



<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

e. selecting an operator from the updated displayed set of operators;

The accused instrumentality practices selecting an operator (e.g., selecting an operator such as 'ANY' operator) from the updated displayed set of operators (e.g., updating use of an operator).

EXHIBIT 2

As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.

Must have skills
We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:
ANY = OR
ALL = AND

Must have skills ●
React x Vue.js x **ANY** v +
AND java x **ALL** v x

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as ‘ANY’, ‘ALL’, etc.). A user can select appropriate operator for the selected filter (e.g., entry).

Must have skills
We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:
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ALL = AND

You can configure complicated filter parameters such as:
(React OR Vue OR Angular) AND Java AND Python

Must have skills ●
React x Vue.js x **ANY** v +
AND java x **ALL** v x

Operators

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as ‘ANY’, ‘ALL’, etc.). A user can select appropriate operator for the selected filter (e.g., entry). Also, the accused instrumentality let a user apply the operator of the filter when there will be a valid result after filtering. After applying the selected operator and the filter, the accused instrumentality provides the filtered results

EXHIBIT 2

HIRED

Senior Software Engineer, Infrastructure

Job requirements

Role *

Software Engineering

Specializations *

Frontend Engineer X

Must have skills

React X Vue X Angular X ANY +

AND Java X ALL X

Good fit

Role

- ✓ Backend engineer

Skills

- ✗ Vue
- ✗ Angular
- ✓ React
- ✓ Java
- ✗ SQL

Years of experience

- ✓ 4-10

Location

- ✓ San Francisco, CA

More details

- ✓ Relevant past titles
- ✓ STEM degree
- ✓ In-demand skills
- ✓ In-demand past companies

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

Must have skills

We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

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You can configure complicated filter parameters such as:
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Must have skills

React X Vue.js X ANY +

AND Java X ALL X

Operators

EXHIBIT 2

	https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match
f. updating said displayed set of entries in response to the selected operator, wherein said updated displayed set of entries includes only entries from the database, wherein the entries combined in a query with the selected entry and the selected operator produce at least one valid result;	<p>The accused instrumentality practices updating said displayed set of entries (e.g., updated filters related to the candidate search) in response to the selected operator (e.g., selecting an operator such as ‘ANY’ operator), wherein said updated displayed set of entries (e.g., updated fields related to the candidate search) includes only entries from the database, wherein the entries (e.g., different filters related to the candidate search) combined in a query with the selected entry (e.g., selecting Roles, Specializations, etc. from other multiple filters) and the selected operator (e.g., an operator selected such as ‘ANY’ operator) produce at least one valid result.</p> <p>As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.</p>

EXHIBIT 2

How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.

The screenshot displays the Hired Match interface. On the left, a window titled 'HIRED' shows the configuration for a 'Senior Software Engineer, Infrastructure' position. The 'Job requirements' section includes a 'Role' dropdown set to 'Software Engineering' and 'Specializations' with 'Frontend Engineer' selected. On the right, a 'Good fit' scorecard lists various criteria with checkmarks or crosses indicating the fit level.

Criteria	Status
Role	Good fit
Backend engineer	✓
Skills	
Vue	✗
Angular	✗
React	✓
Java	✓
SQL	✗
Years of experience	
4-10	✓
Location	

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as 'ANY', 'ALL', etc.). A user can select appropriate operator for the selected filter (e.g., entry).

Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

EXHIBIT 2

Must have skills

We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

ANY = OR

ALL = AND

You can configure complicated filter parameters such as:
(React OR Vue OR Angular) AND Java AND Python

Must have skills

React x VueJS x ANY +
AND Java x ALL x

Operators

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

HIRED

Senior Software Engineer, Infrastructure

Job requirements

Role *
Software Engineering

Specializations *
Frontend Engineer x

Must have skills

React x Vue x Angular x ANY +
AND Java x ALL x

Good fit

Role
✓ Backend engineer

Skills
✗ Vue
✗ Angular
✓ React
✓ Java
✗ SQL

Years of experience
✓ 4-10

Location
✓ San Francisco, CA

More details
✓ Relevant past titles
✓ STEM degree
✓ In-demand skills
✓ In-demand past companies

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

EXHIBIT 2

A user can select appropriate filters (e.g., entries) to get a desired result. Also, the accused instrumentality let a user apply the selected filters such as the Years of Experience, Countries, etc. when there will be a valid result after filtering. After applying the selected filter, the accused instrumentality provides the filtered results.

The screenshot displays the Hired job search interface. The main panel shows the job title "Senior Software Engineer, Infrastructure" with a toggle switch. Below it, the "Job requirements" section includes three filter categories: "Role *" (set to "Software Engineering"), "Specializations *" (set to "Frontend Engineer"), and "Must have skills" (set to "React", "Vue", "Angular", and "Java"). A red box labeled "Entries" points to the "Specializations *" filter. To the right, a green sidebar titled "Good fit" lists various filters with checkmarks or crosses indicating their status: Role (Backend engineer), Skills (Vue, Angular, React, Java, SQL), Years of experience (4-10), Location (San Francisco, CA), and More details (Relevant past titles, STEM degree, In-demand skills, In-demand past companies).

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

EXHIBIT 2

	<div data-bbox="779 209 1413 831"> <p>Nice to have skills Unlike Must have skills, this is <i>not a hard filter</i>. Any skills you add to this box will not affect the "good/poor fit" of the applicant. The scorecard will simply highlight if a candidate has that skill or not.</p> <p>Years of experience This will give a good fit score to applicants who are in the range of years of experience that you specify. As mentioned above, we only include years of experience for the specializations that you select.</p> <p>Countries If your company can only hire candidates from specific countries, this filter will only give good fit scores to candidates who live in your included countries. Simply select the countries that you want to include.</p> </div> <div data-bbox="1435 209 1845 831"> <p>Nice-to-have skills ●</p> <p>TypeScript x gra</p> <p>Graphic Design Gradle GraphQL Groovy on Grails Graphics</p> <p>Years of experience</p> <p>0 1 2 4 6 10 15 +</p> <p>Countries</p> <p>United States x</p> </div> <p>https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</p>
g. selecting one of said updated displayed set of entries;	<p>The accused instrumentality practices selecting one of said updated displayed set of entries (e.g., updated filters related to the candidate search).</p> <p>As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.</p>

EXHIBIT 2

How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.

The screenshot displays the Hired Match interface. On the left, a window titled 'HIRED' shows the configuration for a 'Senior Software Engineer, Infrastructure' position. The 'Job requirements' section includes a 'Role' dropdown set to 'Software Engineering' and 'Specializations' with 'Frontend Engineer' selected. On the right, a 'Good fit' scorecard lists various criteria with checkmarks or crosses indicating the fit level.

Category	Item	Status
Role	Backend engineer	✓
Skills	Vue	✗
	Angular	✗
	React	✓
	Java	✓
Years of experience	SQL	✗
	4-10	✓
Location		

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as 'ANY', 'ALL', etc.). A user can select appropriate operator for the selected filter (e.g., entry).

Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

EXHIBIT 2

	<div data-bbox="784 215 1433 486"> <p>Must have skills</p> <p>We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:</p> <p>ANY = OR</p> <p>ALL = AND</p> <p>You can configure complicated filter parameters such as: <i>(React OR Vue OR Angular) AND Java AND Python</i></p> </div> <div data-bbox="1456 215 2004 327"> <p>Must have skills</p> <p>React x VueJS x ANY +</p> <p>AND java x ALL x</p> <p>Operators</p> </div> <p>https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</p> <p>A user can select appropriate filters (e.g., entries) to get a desired result. Also, the accused instrumentality let a user apply the selected filter such as the Years of Experience, Countries, etc. when there will be a valid result after filtering. After applying the selected filter, the accused instrumentality provides the filtered results.</p>
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EXHIBIT 2

	<div data-bbox="779 209 1429 831"> <p>Nice to have skills Unlike Must have skills, this is <i>not a hard filter</i>. Any skills you add to this box will not affect the "good/poor fit" of the applicant. The scorecard will simply highlight if a candidate has that skill or not.</p> <p>Years of experience This will give a good fit score to applicants who are in the range of years of experience that you specify. As mentioned above, we only include years of experience for the specializations that you select.</p> <p>Countries If your company can only hire candidates from specific countries, this filter will only give good fit scores to candidates who live in your included countries. Simply select the countries that you want to include.</p> </div> <div data-bbox="1451 209 1845 831"> <p>Nice-to-have skills ●</p> <p>TypeScript x gra</p> <p>Graphic Design Gradle GraphQL Groovy on Grails Graphics</p> <p>Years of experience</p> <p>0 1 2 4 6 10 15 +</p> <p>Countries</p> <p>United States x</p> </div> <p>https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</p>
h. updating said displayed set of valid results according to a query based on the selected entries and the selected operator; and	<p>The accused instrumentality practices updating said displayed set of valid results according to a query based on the selected entries (e.g., selected filters related to the candidate search) and the selected operator (e.g., selected operator such as 'ANY' operator).</p> <p>As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.</p>

EXHIBIT 2

How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.

The screenshot shows the Hired Match interface. On the left, a window titled "HIRED" displays the configuration for a "Senior Software Engineer, Infrastructure" position. The "Job requirements" section includes a "Role" dropdown set to "Software Engineering" and "Specializations" with "Frontend Engineer" selected. On the right, a "Good fit" scorecard shows the following status for various criteria:

- Role: ✓ Backend engineer
- Skills:
 - ✗ Vue
 - ✗ Angular
 - ✓ React
 - ✓ Java
 - ✗ SQL
- Years of experience: ✓ 4-10
- Location: (no status shown)

Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

Must have skills

We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

ANY = OR

ALL = AND

Must have skills

React x Vue.js x **ANY** +

AND java x **ALL** x

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

EXHIBIT 2

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as ‘ANY’, ‘ALL’, etc.). A user can select appropriate operator for the selected filter (e.g., entry).

The screenshot displays a filter configuration interface. On the left, a text box titled "Must have skills" explains that the filter has been revamped to allow Boolean operators. It states: "We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:". Below this, two boxes are shown: "ANY = OR" and "ALL = AND". Further down, it says: "You can configure complicated filter parameters such as: (React OR Vue OR Angular) AND Java AND Python". On the right, a filter configuration panel titled "Must have skills" shows a list of skills: "React x", "VueJS x", and "Java x". The "React" and "VueJS" skills are grouped together with an "ANY" operator (indicated by a dropdown menu). The "Java" skill is grouped with an "ALL" operator (indicated by a dropdown menu). A red box labeled "Operators" points to the "ANY" and "ALL" dropdown menus.

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

EXHIBIT 2

H I R E D

Senior Software Engineer, Infrastructure

Job requirements

Role *

Software Engineering

Specializations *

Frontend Engineer

Must have skills

React X Vue X Angular X ANY +

AND Java X ALL X

Entries

Good fit

Role

- ✓ Backend engineer

Skills

- ✗ Vue
- ✗ Angular
- ✓ React
- ✓ Java
- ✗ SQL

Years of experience

- ✓ 4-10

Location

- ✓ San Francisco, CA

More details

- ✓ Relevant past titles
- ✓ STEM degree
- ✓ In-demand skills
- ✓ In-demand past companies

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

A user can select appropriate filters (e.g., entries) to get a desired result. Also, the accused instrumentality let a user apply the selected filter such as the Years of Experience, Countries, etc. when there will be a valid result after filtering. After applying the selected filter, the accused instrumentality provides the filtered results.

EXHIBIT 2

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<p>i. while said updated displayed set of valid results is not the desired result, repeating steps d. through h., based on all previously selected entries and operators, to select an additional operator and an additional entry for the database search query, and to update said displayed set of valid results.</p>	<p>The accused instrumentality practices while said updated displayed set of valid results is not the desired result, repeating steps d. through h. (e.g., filtering with additional fields related to the candidate search), based on all previously selected entries (e.g., selected entry such as React in Must Have Skills) and operators (e.g., selected operator such as 'ANY' operator), to select an additional operator (e.g., selecting an additional operator such as 'ALL' operator) and an additional entry (e.g., selecting an additional entry such as Java in Must Have Skills, etc.) for the database search query, and to update said displayed set of valid results.</p> <p>As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.</p>

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Criteria	Status
Role	Good fit (thumbs up icon)
Backend engineer	Good fit (green checkmark)
Skills	
Vue	Poor fit (red X)
Angular	Poor fit (red X)
React	Good fit (green checkmark)
Java	Good fit (green checkmark)
SQL	Poor fit (red X)
Years of experience	
4-10	Good fit (green checkmark)
Location	

Related Articles

Getting started with Hired Match

How to manage Hired Match emails

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as 'ANY', 'ALL', etc.). A user can select appropriate operator for the selected filter (e.g., entry).

EXHIBIT 2

	<div data-bbox="784 215 1422 486"> <p>Must have skills</p> <p>We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:</p> <p>ANY = OR</p> <p>ALL = AND</p> <p>You can configure complicated filter parameters such as: <i>(React OR Vue OR Angular) AND Java AND Python</i></p> </div> <div data-bbox="1467 215 2004 327"> <p>Must have skills</p> <p>React x VueJS x ANY +</p> <p>AND java x ALL x</p> <p>Operators</p> </div> <p>https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</p> <div data-bbox="739 630 1467 853"> <p>Must have skills</p> <p>We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:</p> <p>ANY = OR</p> <p>ALL = AND</p> </div> <div data-bbox="1523 630 1937 766"> <p>Must have skills</p> <p>React x VueJS x ANY +</p> <p>AND java x ALL x</p> </div> <p>https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</p>
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EXHIBIT 2

HIRED

Find talent Just for you Bookmarked Interviews

Catherine W.

Home

Search Candidates

Your Positions

+ Add New Position

C++ Engineer

San Francisco, CA

Data Scientist

San Francisco, CA

Director of Product Management

Austin, TX

Director, Product Management

San Francisco, CA

Full Stack Software Engineer

San Francisco, CA

FullStack Engineer

San Francisco, CA

Mobile Engineer

San Jose, CA

Ruby Engineer

San Francisco, CA

Sr. Full Stack Engineer

San Francisco, CA

POSITION

Sr. Full Stack Engineer

SKILLS

Ruby, JavaScript, Python

LOCATION

San Francisco, CA, USA

EMPLOYMENT TYPE

Full Time

EXPERIENCE

4 - 6+ years

RELOCATION

Yes

REMOTE

Yes

VISA

No

Close

Leave

HIRING TEAM

AJ CW

1-60 of 355 candidates who match your criteria.

Kira Lee

NEW THIS WEEK

FULL TIME

San Francisco, CA • Prefers \$200,000/yr

Shipped 15+ successful applications used by millions and grew/managed 40+ engineering teams; seeking full stack development roles in senior capacity

Facebook 2 yrs, 3 mos, Google 5 yrs, 3 mos, Microsoft 2 yrs, 1 mo

Stanford University Master, Computer Science, MIT - Massachusetts Institute of Technology BS, Computer Science

Full Stack Engineer 4-6 yrs, Frontend Engineer 4-6 yrs, Backend Engineer 4-6 yrs

Ruby, Python, JavaScript, nodeJS, Java

Annika Schmidt

FULL TIME

San Jose, CA • Prefers \$200,000/yr

Full Stack Developer

Amazon 2 years, 4 mos, Guippr 1 years, 2 months, Xtramind 2 years, 6 months

Universität des Saarlandes Computer Science

Full Stack Engineer 4-6 yrs, Backend Engineer 4-6 yrs, Machine Learning Engineer 2-4 yrs

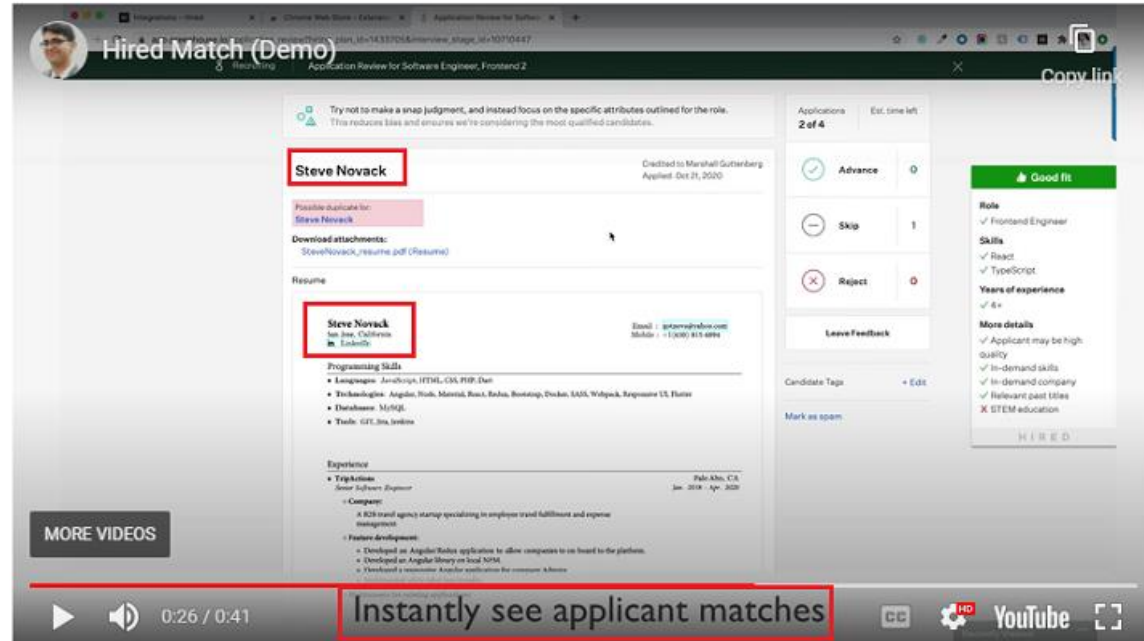
Ruby, Python, JavaScript, C, C++

https://www.youtube.com/watch?v=QnKinmxWwec&ab_channel=Hired

EXHIBIT 2

- Find your best applicants faster (so you can deliver an amazing candidate experience)

How it works



<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

As shown below, a user can again apply additional filters (e.g., entries) to get a desired candidate.

EXHIBIT 2

The screenshot displays the Hired job search interface for a 'Senior Software Engineer, Infrastructure' role. The interface is divided into two main sections: a left sidebar for filters and a right sidebar for a 'Good fit' summary.

Left Sidebar (Filters):

- Role:** Software Engineering (dropdown)
- Specializations:** Frontend Engineer X
- Must have skills:**
 - React X, Vue X, Angular X, ANY (dropdown), +
 - AND Java X, ALL (dropdown), X

Right Sidebar (Good fit summary):

- Role:** ✓ Backend engineer
- Skills:** ✗ Vue, ✗ Angular, ✓ React, ✓ Java, ✗ SQL
- Years of experience:** ✓ 4-10
- Location:** ✓ San Francisco, CA
- More details:** ✓ Relevant past titles ⓘ, ✓ STEM degree, ✓ In-demand skills, ✓ In-demand past companies

Annotations:

- Additional Entry:** Points to the 'Java X' skill entry in the 'Must have skills' section.
- Additional Operator:** Points to the 'ALL' dropdown in the 'Must have skills' section.

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>